

Management Training Scheme

Person Specification

Please note that we will use a variety of assessment methods during our selection process and the competencies we are looking for may be tested at some or all of the recruitment stages.

Factors	Essential Criteria	Desirable Criteria	Means of Assessment
Education and Professional Qualifications	<ul style="list-style-type: none"> 2:2 degree (any subject) 		<ol style="list-style-type: none"> Application Pre-employment checks
Specific Skills and Knowledge	<ul style="list-style-type: none"> High range ability on numerical and verbal reasoning 		<ol style="list-style-type: none"> Online tests Assessment Centre
Leadership Competencies	<ul style="list-style-type: none"> Self Leadership Vision Collaborating and Influencing Motivating and Inspiring Creativity and Innovation Empowering 		<ol style="list-style-type: none"> Application Assessment Centre Interview
Personal Attributes	<ul style="list-style-type: none"> Able to meet the travel requirements of the post (which may involve travelling between sites covering a large geographical area) 	<ul style="list-style-type: none"> High level of personal resilience High level of emotional intelligence 	<ol style="list-style-type: none"> Application Assessment Centre Interview